

Internal / External Posting

Position Title: Family Support Worker – Family Connections - CAPC	Agency: Prince George & District Elizabeth Fry Society
Department: Family Programs Manager- Katrina McGraw	Employee Group: BCGEU- this position requires union membership
Current Location: South Fort George Family Resource Centre, 1200 La Salle Avenue, Prince George	Salary Range Steps: \$24.48 - \$28.52 (Collective Agreement Grid Level 12 Family Support Worker)
Current Hours per week: 8 hours	Position Status: Permanent Part Time
Current Shift Schedule: Wed 10:30 am – 2:30 pm Thurs 9:00 am – 1:00 pm (some flexibility within shifts)	Anticipated Start Date: ASAP

NATURE OF POSITION:

The Prince George & District Elizabeth Fry Society is accepting applications for a permanent part-time position for the Family Connections- CAPC program. This person will work from a feminist, harm reduction, family centered perspective in order to improve health and development outcomes for children ages 0-6.

This person must demonstrate the skills and abilities necessary to provide individual and group support work with respect to families who have children 0-6 years of age. In addition, the successful candidate will have a strong background in early childhood development, good interpersonal communication, both oral and written skills, ability to develop and deliver community workshops, ability to conduct children’s programming and have knowledge of issues around the effects of trauma and systemic pressures that marginalize at risk families. Also required is knowledge of community agencies and referral procedures. Computer knowledge, well developed organizational skills, ability to complete statistical reports, capacity to work independently and be a self-starter are required for this position.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

1. Gathers information relevant to the client’s problems, needs and risks by interviewing, observing behaviour, meeting with caregivers and service providers and using a variety of inventories, checklists and questionnaires. Assesses the information gathered to identify client problems, needs and risks. Develops and implements an intervention plan within program guidelines.
2. Provides support, guidance and problem-solving to clients to address issues related to family functioning in an individual or group setting using techniques such as active listening, conflict resolution, basic group counselling techniques and psycho-educational group methods to resolve the identified problems, needs and risks.

3. Participates in the development, modification and evaluation of client service plans with the integrated case management team. Participates in integrated case management meetings on a regular basis to report clients' activities and progress.
4. Outlines services provided by the program and/or organization. Provides information on and referral to other community service providers, resources and professionals as required.
5. Provides parenting skill building to clients on issues such as parent-child interaction, child development, discipline and guidance, and behaviour management.
6. Provides emotional support and feedback to clients.
7. Plans and conducts group educational sessions on topics related to family functioning.
8. Liaises with and/or promotes the interests of clients with other community service providers, professionals and school personnel as required. Accompanies clients to meetings and appointments as required.
9. Maintains related records and statistics and provides reports to the supervisor.
10. Performs other related duties as required.

Education and Knowledge

Diploma in a related Human / Social Service field. Early Childhood Education license an asset

Training and Experience

One (1) year recent related experience. Or an equivalent combination of education, training and experience.

To apply for this position please submit your resume and cover letter to the address below.

Reply to: Katrina McGraw 1575, 5 th Avenue, Prince George, BC V2L 3L9 Fax: 250-563-8765 Email: katrina@pgefry.bc.ca	Date Posted: July 26, 2022 Closing Date: August 9, 2022 noon
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Each applicant is responsible for ensuring that the Society receives his/her application by noon on the closing date. Any application received past this time will be considered late. Candidacy of late applicants will be considered in conjunction with external applications or with any applicable provisions of the collective agreement