

Early Childhood Educator

Permanent Full-Time (35 Hours per Week)

Wage Grid 10: \$25.95 - \$29.76

Reports to: Family Programs Manager

Prince George, BC

About Us

At the Prince George & District Elizabeth Fry Society, we respectfully acknowledge that our work takes place on the traditional unceded territories of the Lheidhl T'enneh, Skin Tyee, Nee Tahi Buhn, Cheslatta Carrier, Lake Babine, Wet'suwet'en, Ts'il Kaz Koh, and Lhtako Dene First Nations. The Prince George and District Elizabeth Fry Society is an intersectional Feminist organization that provides programs and services to individuals who identify as women, children, and their families and who are at risk of, or have experienced, violence, abuse, inequities, marginalization, and/or criminalization. We contribute to a safe community by raising awareness and promoting self-empowerment and resilience.

Working here you will find a passionate, dedicated team of employees who truly care about the people that walk through our doors. We celebrate diversity and treat each individual with respect, striving towards furthering reconciliation and cultural humility each day. Joining us provides an opportunity to enjoy an environment that fosters employee work-life balance, extended health & dental benefits, a generous Municipal Pension Plan, competitive wages, an employee and family assistance program, and a career where you can make a meaningful difference in the lives of others. For more about us, visit our website: pgfry.bc.ca

Our Commitment to Diversity, Equity, and Inclusion

Diversity, equity, and inclusion are essential to the goals of the Prince George and District Elizabeth Fry society, and we are committed to building a representative workforce. We encourage applications reflecting the richness of the diverse community of persons we serve. If you are passionate about this role but don't meet all the qualifications, we encourage you to apply anyway! You may be the right person for this job, or a great fit for another opening.

About the Position

We are currently seeking a qualified and caring individual to join our licensed Infant Toddler Childcare Facility as an Early Childhood Educator (ECE). This position focuses on fostering the physical, social, intellectual, and emotional development to children under the age of three,

and plays a vital role in supporting young parents who had their first child before age 20. Our facility offers services to clients of the Elizabeth Fry Society, as well as families referred to us by various other community services and agencies. The successful candidate will bring a trauma-informed approach as well as knowledge of violence and abuse in relationships, substance use, and the effects of systemic marginalization. The ECE should demonstrate dedication to cultural humility and the ability to work effectively with a diverse group of persons served, while upholding confidentiality and professional boundaries. This position works from 8:30am-3:30pm, with some availability outside normal office hours. Our childcare facility is operational for 47 weeks of the year, closing for 1 week at Christmas time and 4 weeks during the summer months. We are part of the BCGEU and this position requires union membership.

Job Qualifications & Requirements

- Early Childhood Education certificate, plus Special Needs or Infant Toddler/Under Three Certification
- At least two (2) years related work experience, practicing within a feminist framework
- Valid Emergency Child Care First Aid & CPR/AED Level B
- Working knowledge of trauma-informed practice, attachment theory, and positive family functioning
- Highly developed interpersonal communication
- Extensive knowledge of child development and assessment
- Strong understanding and ability to model RIE (Resources for Infant Educators)
- Demonstrate the ability to work effectively with diverse and marginalized populations
- Excellent understanding of violence in relationships, substance use, emotional/physical/mental abuse, the effects of trauma on the lives of women and their dependent children, and systemic pressures that marginalize them
- Dedication to maintaining confidentiality and professional boundaries
- Basic computer literacy and organizational skills
- Ability to work independently, as well as collaboratively with a team
- Maintain accurate and appropriate file notes and records
- Seek appropriate and timely managerial supervision and debriefing
- A clear Police Criminal Record Check and Vulnerable Sector Screening

For a full Job Description please contact admin@pgefry.bc.ca



How to Apply

Interested candidates may forward their cover letter and resume to:

Katrina McGraw, Family Programs Manager
1575 5th Ave
Prince George, BC
V2L 3L9

Email submissions: katrina@pgefry.bc.ca

Inquiries: 250-563-1113

The anticipated start date for this position is: ASAP

Applications will be accepted until 12pm, November 14, 2025. The society thanks all interested applicants, however only candidates selected for an interview will be contacted.