Temporary Internal / External Posting

Position Title: Special Services Worker	Agency: Prince George & District Elizabeth Fry Society
Department: Burns Lake Programs	Employee Group: BCGEU- this position requires union
Program: Family Services Support Program	membership
Current Location Burns Lake, BC – Main Office	Salary Range Steps: Grid Level 11 \$27.54- \$31.61
	As per the collective agreement April 1, 2024
Current Hours per week: 25 hrs./week; 50 hrs./biweekly	Position Status: Temporary Part Time
May be topped up to full time hours temporarily.	
Current Shift Schedule:	Anticipated Start Date Immediately – March 2025 or
Mon, Thurs, Fri 9:00 am – 4:30 pm	until the return of the incumbent.
Wed 1:00 pm – 5:00 pm	

NATURE OF POSITION: This is an MCFD family program. The successful candidate will provide a continuum of support services to families who are in the Family Support Program but who no longer require the level of support provided by their Family Support Worker. This role must bring a strong focus on strength-based family systems and attachment based counselling and support, in order to promote a safe and healthy living environment for the child/children. With support from the supervisor provide clinical observation, assessment and reports. This position is required to work flexible hours. Travel is also a requirement and will include travelling in winter road conditions. This position requires an ability to work in a stressful environment, often dealing with families working through difficult situations.

REQUIRED EDUCATION, TRAINING AND EXPERIENCE

- Diploma in Social Work, Child and Youth Care, or related field or,
- A combination of education and related experience delivering services specifically to families, children and youth.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Good knowledge of related community services and resources
- Excellent knowledge of trauma informed practice, attachment, and positive family functioning
- Good understanding of the current Family Law Act
- Ability to complete family assessments, goal setting and service plans, therapeutic planning and interventions as well as transition planning
- Teach and model parenting skills, problem solving, healthy communication and strategies to enhance family functioning.
- Provide culturally agile services
- Participate in Integrated Case Management meetings relevant to the referred family (ies)
- Facilitate and support the family in attending appointments with MCFD staff and/or other community support services involved for the purpose of addressing need and supporting change
- Support the child, youth and caregiver(s) through transition planning to affect a successful return to the family home.
- Provide services which are goal oriented, time limited, and comprehensive.
- Superior ability to interact effectively with and support children and family
- Ability to work with or without supervision
- Strong communication, data collection, observation, file notes and written reporting skills
- Ability to obtain and maintain satisfactory criminal record and vulnerable sector search
- You must possess and maintain a valid B.C. Class 5 driver's licence, with a clear driver's abstract, and a vehicle in good working condition.

Diversity, equity and inclusion are essential to the goals of the Prince George and District Elizabeth Fry society, and we are committed to building a representative workforce. PG and District Elizabeth Fry Society encourages applications reflecting diversity of sexual orientation, gender identity or expression, racialization or ancestry, diverse abilities, political and religious beliefs, marital or family status, age and /or status as a First Nation, Metis, and Inuit or Indigenous person and any other equity seeking groups. We wish to reflect the richness of the diverse community of persons we serve.

Each applicant is responsible for ensuring that the Society receives their application by noon on the closing date. Any application received past this time will be considered late. Candidacy of late applicants will be considered in conjunction with external applications or with any applicable provisions of the collective agreement. We thank all applicants, however, only those selected for interviews will be contacted.

Mail to: Tamara Bjorgan
Box 316, Burns Lake, BC V0J 1E0
tamara@pgefry.bc.ca Fax 250-692-7566

Closing Date: Open until position is filled

or deliver to 347 Hwy 16 Burns Lake Elizabeth Fry Office
Fax: 250-692-7566