

Internal/External Posting

Position Title: Young Parent Program Outreach Worker Position	Agency: Prince George & District Elizabeth Fry Society
Department: Family Programs Manager – Katrina McGraw	Employee Group: BCGEU- this position requires union membership
Current Location: 1575 5 th Avenue Prince George (Main Office)	Salary Range Steps: \$26.74-\$30.69 (Collective Agreement Grid Level 11 Adult, Youth and/or Child Worker)
Current Hours per week: 35 hours	Position Status: Permanent Full Time
Current Shift Schedule: Mon-Fri 8:30am – 4:30pm (some flexibility within hours)	Anticipated Start Date: As soon as possible

NATURE OF POSITION:

The Prince George & District Elizabeth Fry Society is accepting applications for a full time, Young Parent Program Outreach Worker. The Outreach Worker will provide a range of support, follow-up, information, referral, and community coordination, education services to respond to the specific needs of young women who are pregnant and/or parenting and under the age of 24. The Outreach Worker will respond to group and individual needs of the young parents by developing and implementing group and individual activities. The Young Parent Program Outreach Worker will practice from a feminist attachment lens that promotes healthy family functioning.

REQUIRED EDUCATION, TRAINING AND EXPERIENCE

- A minimum of a diploma in Human/Social Services or related field
- At least 1 recent related work experience, working with young parents within a feminist framework

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Establishes and maintains a working relationship with a young parent and their family by connecting, observing behaviour, meeting with family/caregivers and service providers and using a variety of inventories, checklists and questionnaires. Reviews the information gathered to identify strengths, needs and risks.
- Develops and implements short-term, issue-specific intervention plans within program guidelines in consultation with the supervisor.
- Plans, prepares and conducts group or individual counselling sessions using techniques such as active listening, conflict resolution, basic group counselling, and basic psycho-educational group methods to resolve the identified problems, needs and risks.
- Provides skill building in areas such as parenting skills, anger management or self-management techniques.
- Evaluates the effectiveness of the intervention plan, reports on clients' progress, and discusses related concerns with the supervisor in order to resolve identified problems and move towards defined objectives.
- Outlines services provided by the program and/or organization. Provides information on and referral to other community service providers, resources and professionals as required.

- Maintains related records and statistics and provides reports to the supervisor as required.
- Liaises with and/or promotes the interests of clients with other community service providers, professionals and school personnel as required. Accompanies clients to meetings and appointments as required.
- Perform other related duties as required
- Plans and implements group experiences that reflect group and individual interests
- Valid Class 5 BC Driver's licence and use of own vehicle for transportation

To apply for this position please submit your resume and cover letter to the address below.

Each applicant is responsible for ensuring that the Society receives his/her application by noon on the closing date. Any application received past this time will be considered late. Candidacy of late applicants will be considered in conjunction with external applications or with any applicable provisions of the collective agreement

Reply to: Katrina McGraw, Family Programs Manager
1575, 5th Avenue,
Prince George, BC V2L 3L9
Fax: 250-563-8765
Email: katrina@pgefry.bc.ca

Date Posted: March 19, 2024

Closing Date: April 2, 2024 noon

Diversity, equity and inclusion are essential to the goals of the Prince George and District Elizabeth Fry society, and we are committed to building a representative workforce. PG and District Elizabeth Fry Society encourages applications reflecting diversity of sexual orientation, gender identity or expression, racialization or ancestry, diverse abilities, political and religious beliefs, marital or family status, age and /or status as a First Nation, Metis, and Inuit or Indigenous person and any other equity seeking groups. We wish to reflect the richness of the diverse community of persons we serve.