

Permanent Full Time Internal/External Posting

Position Title: Family Support Worker	Agency: Prince George & District Elizabeth Fry Society
Department: Burns Lake Programs	Employee Group: BCGEU- this position requires union membership
Program: Family Services Support Program	
Current Location: Burns Lake, BC – Main Office	Salary Range Steps: Grid Level 12 \$28.32 - \$32.51 As per collective agreement April 2023
Current Hours per week: 35 hours per week	Position Status: Permanent full time
Current Shift Schedule: Mon-Fri- may include some evenings and weekends as per the flex schedule within the guidelines of the BCGEU current collective agreement.	Anticipated Start Date: Immediately

NATURE OF POSITION: This is an MCFD family program. The successful candidate will develop, implement and evaluate family based intervention plans and work closely with MCFD with the primary priority to keep families together where possible. This role must bring a strong focus on strength-based family systems and attachment based counselling and support, in order to promote a safe and healthy living environment for the child/children. With support from the supervisor provide clinical observation, assessment and reports. This position is required to work flexible hours. Travel is also a requirement and will include travelling in winter road conditions. This position requires an ability to work in a stressful environment, often dealing with families working through difficult situations.

REQUIRED EDUCATION, TRAINING AND EXPERIENCE

- Bachelor degree in Social Work, Child and Youth Care, or related field.
- Qualifications will also include one (1) year related experience delivering services specifically to families, children and youth.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Good knowledge of related community services and resources
- Excellent knowledge of trauma informed practice, attachment, and positive family functioning
- Good understanding of the current Family Law Act
- Ability to complete family assessments, goal setting and service plans, therapeutic planning and interventions as well as transition planning
- Teach and model parenting skills, problem solving, healthy communication and strategies to enhance family functioning.
- Provide strength based family systems and attachment based counselling and support.
- Provide culturally agile services
- Participate in Integrated Case Management meetings relevant to the referred family (ies)
- Facilitate and support the family in attending appointments with MCFD staff and/or other community support services involved for the purpose of addressing need and supporting change
- Support the child, youth and caregiver(s) through transition planning to affect a successful return to the family home.
- Provide services which are goal oriented, time limited, and comprehensive.
- Superior ability to interact effectively with and support children and family
- Ability to work with or without supervision
- Strong communication, data collection, observation, file notes and written reporting skills
- Ability to obtain and maintain satisfactory criminal record and vulnerable sector search
- You must possess and maintain a valid B.C. Class 5 driver's licence, with a clear driver's abstract, and a vehicle in good working condition.

Diversity, equity and inclusion are essential to the goals of the Prince George and District Elizabeth Fry society, and we are committed to building a representative workforce. PG and District Elizabeth Fry Society encourages applications reflecting diversity of sexual orientation, gender identity or expression, racialization or ancestry, diverse abilities, political and religious beliefs, marital or family status, age and /or status as a First Nation, Metis, and Inuit or Indigenous person and any other equity seeking groups. We wish to reflect the richness of the diverse community of persons we serve.

Each applicant is responsible for ensuring that the Society receives their application by noon on the closing date. Any application received past this time will be considered late. Candidacy of late applicants will be considered in conjunction with external applications or with any applicable provisions of the collective agreement. We thank all applicants, however, only those selected for interviews will be contacted.

Mail to: Tamara Bjorgan
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or deliver to 347 Hwy 16 Burns Lake Elizabeth Fry Office
Fax: 250-692-7566

Date Posted: January 24, 2024

Closing Date: February 9, 2024