

Revised Internal / External Posting

Position Title: Stopping the Violence Counsellor	Agency: Prince George & District Elizabeth Fry Society
Department: Burns Lake Programs for Women and Children – Tamara Bjorgan, Manager	Employee Group: BCGEU- this position requires union membership
Current Location: Burns Lake, BC -Office	Salary Range Steps: \$37.55 - \$47.46 As per collective agreement April 2023
Current Hours per week: 21 hrs	Position Status: Permanent Part-time
Current Shift Schedule: Monday – Wednesday 8:30 am – 4:00 pm. Days and times may be modified.	Anticipated Start Date: March 2023

NATURE OF POSITION:

Stopping the Violence Counselling (STV) provides individual and group counselling for women age 19 and older who have experienced relationship abuse, sexual assault, and/or physical, emotional or sexual abuse at any age. The counsellor will work from a feminist perspective using a trauma informed approach. Counselling includes naming types of abuse, identifying coping strategies, honouring strengths, regaining a sense of safety and control, reducing self-blame, improving self-care, and building positive ways to live and move forward. The position aids women in identifying, understanding and overcoming issues related to historical abuse, partnership abuse, sexual assault, and in establishing and achieving realistic goals. The length of service is based on the specific needs and issues presented. This position is required to work in a stressful environment often dealing with families working through difficult and high stress situations. Some work will be required outside normal office hours, but within 20 hours per week.

REQUIRED EDUCATION, TRAINING AND EXPERIENCE

- A minimum Bachelor’s degree in related human and counselling field with focus towards feminist perspective,
- At least two (2) years recent related experience providing counselling services and support to women
- Experience facilitating groups.
- Experience interviewing clients and assessing readiness for individual services or participation in group.
- Proficient computer skills and organizational skills

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

Good knowledge of related community services and resources

Demonstrated cultural competency including awareness and ability to work with women from diverse cultural Communities

Demonstrate knowledge and skills in providing feminist assessment and counselling; sensitivity to cultural differences and needs

Excellent interpersonal, counselling, oral and written communication skills

Demonstrated skill in group process and facilitation techniques; skilled in providing advocacy services

Familiarity with STV standards, VAWIR policy, relevant legislations and local resources

Superior group facilitation skills

Proven ability to make and sustain excellent interpersonal relationships

Demonstrated track record of working effectively with collaborative groups

Ability to interview clients and assess readiness for individual services or participation in group

Ability to work with or without supervision

Strong communication, data collection, observation and written reporting skills

Strong knowledge of the First Nations in the Lakes District
Ability to obtain and maintain satisfactory criminal record and vulnerable sector search
Maintain accurate and appropriate file notes
Seek appropriate and timely managerial and clinical supervision

To apply for this position please submit your resume and cover letter to the address below.

Reply to: Tamara Bjorgan, Program Manager
PO Box 316, Burns Lake, BC
V0J 1E0
Fax: 250-692-7566

Date Posted: April 3, 2023

Closing Date: Open until position is filled

Each applicant is responsible for ensuring that the Society receives an application by noon on the closing date. Any application received past this time will be considered late. Candidacy of late applicants will be considered in conjunction with external applications or with any applicable provisions of the collective agreement.